Survey of Nursing Practice at Doctors Hospital

Carolyn Lindgren  
*Doctors Hospital*, CarolynL@baptisthealth.net

Juan Nery  
*Baptist Hospital*, juann@baptisthealth.net

Maria Ojeda  
*Baptist Health South Florida*, mariaoj@baptisthealth.net

Judy Bowling  
*Doctors Hospital*, judithb@baptisthealth.net

Diane Amado Tate  
*Doctors Hospital*, Damado@baptisthealth.net

Follow this and additional works at: [http://scholarlycommons.baptisthealth.net/se-all-publications](http://scholarlycommons.baptisthealth.net/se-all-publications)

Part of the [Nursing Commons](http://scholarlycommons.baptisthealth.net/se-all-publications)

Citation  
Lindgren, Carolyn; Nery, Juan; Ojeda, Maria; Bowling, Judy; and Amado Tate, Diane, "Survey of Nursing Practice at Doctors Hospital" (2015). *All Publications*. Paper 504.  
[http://scholarlycommons.baptisthealth.net/se-all-publications/504](http://scholarlycommons.baptisthealth.net/se-all-publications/504)

This Conference Poster -- Open Access is brought to you for free and open access by Scholarly Commons @ Baptist Health South Florida. It has been accepted for inclusion in All Publications by an authorized administrator of Scholarly Commons @ Baptist Health South Florida. For more information, please contact Carrie@baptisthealth.net.
Dynamic nursing care at Doctors Hospital includes nursing practice leadership, the use of self governance and the empowerment of nurses for facilitating nursing care change and improvement. Is leadership effective? Are those in nursing staff positions aware of their role in improving nursing care? Making change in practice comes through the evidence based practice process. The following survey was developed to determine how nurses perceive the leadership, guidance, and management of nursing care and their awareness of the evidence based practice process for the production of effective changes for improved quality of patient care.

**BACKGROUND**
Transformational and transactional leadership are requisites for engaging and empowering nurses. Empowering nurses includes their access to information, access to resources and knowledge for allocating resources, support and opportunity for a role in decision making (Matthews, Laschinger, and Johnston, 2006). Transformational and transactional leadership are congruent with a self governance model of organizing change that facilitates quality care in nursing practice throughout the hospital.

**PURPOSE OF THE STUDY**
The purpose of this study is to determine how staff nurses, nurse managers, and supervisors perceive leadership, self governance, and the production of evidence based practice nursing care at Doctors Hospital.

**RESEARCH QUESTIONS:**
1. What is the perception of the nurses of organizational leadership and its function in producing effective nursing care at DH?
2. What is the perception of the self governance model and its structure and function for producing evidence based practice at DH?
3. What is the perception of the characteristics of research and evidence based practice at DH?
4. What is the relationship between the years of nursing at DH and perception of the organization leadership, perception of the self governance model, characteristics of research and evidence based practice at DH.

**RESULTS**
The results indicated that nursing leadership was perceived as accessible and there is a general sense of teamwork among the nurses. Nurses are aware of the importance of nursing research. Self governance is well understood. Education and learning experiences to increase the understanding of research in the Magnet process would be helpful. Overall, the findings indicate that DH nurses see the importance of evidence based practice process for the continual achievement of quality care at DH.

**REFERENCES**