Survey of Nursing Practice at Doctors Hospital

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**INTRODUCTION**

Dynamic nursing care at Doctors Hospital includes nursing practice leadership, the use of self governance and the empowerment of nurses for facilitating nursing care change and improvement.

Is leadership effective? Are those in nursing staff positions aware of their role in improving nursing care? Making change in practice comes through the evidence based practice process. The following survey was developed to determine how nurses perceive the leadership, guidance, and management of nursing care and their awareness of the evidence based practice process for the production of effective changes for improved quality of patient care.

**METHODS**

**Design**

This study was a descriptive survey study using two online surveys and a demographic survey to answer the research questions.

**Sample:**

The sample were 52 nurses and managers at Doctors Hospital, full time and part time.

**Instruments:**

The Nursing Practice Survey: A 10 question survey designed to explore the nurses’ perceptions of the organization and management of nursing at DH. The questions address leadership styles, and self governance structure and processes at DH. The questionnaire is scored using a six level Likert scale ranging from Strongly Agree to Strongly Disagree.

The Nursing Evidence Based Practice Survey: A 10 question survey designed to explore nurses’ perceptions of research and evidence in planning and implementing changes in nursing care and ensuring quality practice at DH. The questionnaire is scored using a six level Likert scale ranging from Strongly Agree to Strongly Disagree.

**Demographic Survey:** Contains demographic information including age ranges of the nurses, nursing education completed, and range of years employed at DH. To avoid personal identification of the nurses based on their ages or years at DH, ranges for these values will be used.

**RESULTS**

**Design**

The results indicated that nursing leadership was perceived as accessible and there is a general sense of teamwork among the nurses. Nurses are aware of the importance of nursing research. Self governance is well understood. Education and learning experiences to increase the understanding of research in the Magnet process would be helpful.

**Overall,** the findings indicate that DH nurses see the importance of evidence based practice process for the continual achievement of quality care at DH.

**REFERENCES**